

Stewardship 2025-2026



Frequently Asked Questions

1. When does the new church year start?

Our church year runs from July 1 to June 30. The new church year will begin on **July 1, 2025**.

2. Why does the pledge campaign happen three months before the new church year?

The total pledged amount is a key factor in creating our annual budget. The budget for the **2025-2026** church year will be presented at the **May Congregational Meeting**.

3. I'm a new member and just made a pledge. Do I need to pledge again?

Yes. When you become a member, you pledge for the **current** church year (2024-2025). The **FUEL UUMAN Stewardship Campaign** focuses on pledges for the **next** church year. However, you won't need to start **paying** that pledge until the new church year begins on **July 1, 2025**.

4. How long does the pledge campaign last?

The campaign runs throughout **March**. We will celebrate its conclusion with a **lunch after service on March 30**.



5. How can I check my current pledge and make a payment in Breeze?

On the Breeze App (Mobile)

1. Open the **Breeze App** and log in.
2. Tap **More** (bottom right corner).
3. Select **My Profile**.
4. Tap the **downward arrow** next to "Details" at the top of the screen.
5. Select **Giving**.
6. Under your address information, tap **Pledges**.

On the Breeze Website

1. Log in at uuman.breezechms.com.
2. Click **My Profile** (top blue banner).
3. Select **Giving** (left sidebar).
4. Under your address information, click **Pledges**.

📌 *Note:* If you pledge as a **family unit**, the pledge payment will only appear in **one** member's profile.

6. What is our financial pledge goal for the 2025-2026 church year?

To support our vision and needs, we aim to raise **\$300,000** through pledges—a **20% increase from last year**.

7. What are the sources of UUMAN's income?

The **2024-2025 budget** outlines our income sources:

Sources of Income during current church year (2024-2025)	
Pledged Funds 2024-2025 (as of 3/6/2025)	\$ 253,946.72
Plate Income	\$ 17,500.00
Plate Income 50/50	\$ 5,000.00
Rental Income: PREMO	\$ 57,200.00
Harvest Moon	\$ 23,000.00
Coffee House	\$ 2,500.00
Non-Pledge Income (Interest, other rentals, additional fundraisers)	\$ 7,335.00
Total Budget Income 2024-2025	\$ 366,481.72



8. What percentage of income comes from pledges?

Currently, **just under 70%** of our income comes from pledges. Due to increased expenses (see Question 11), we aim to raise this to **80%**.

9. What do UUMAN's expenses look like?

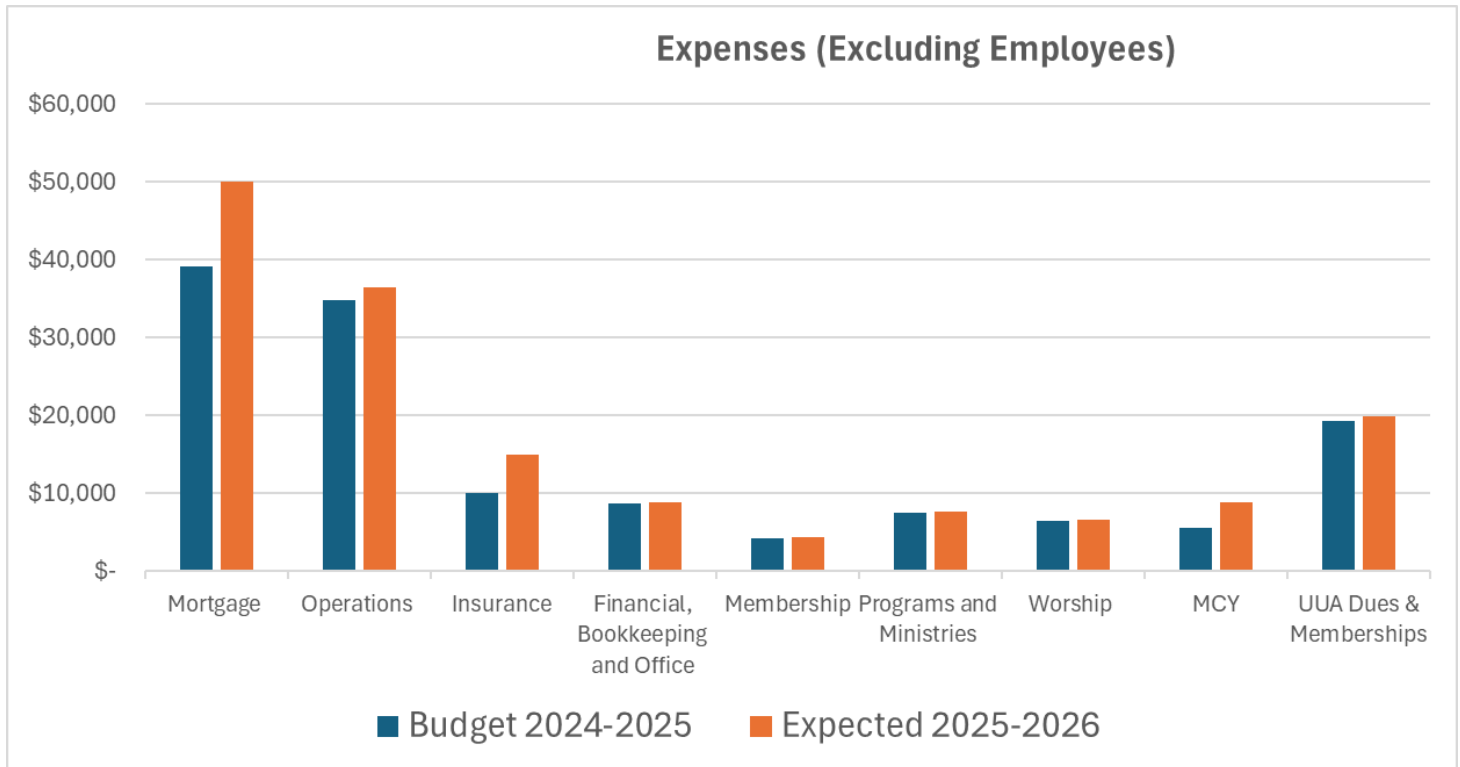
How we are spending our money	
	Budget 2024-2025
Mortgage	\$ 39,050.00
Operations	\$ 34,750.00
Insurance	\$ 10,000.00
Financial, Bookkeeping and Office	\$ 8,600.00
Employees	\$ 217,600.00
Membership	\$ 4,200.00
Social Justice: 50/50 plus	\$ 6,200.00
Worship	\$ 6,400.00
MCY	\$ 5,500.00
Other Programs and Ministries	\$ 1,300.00
UUA Dues & Memberships	\$ 19,221.00
Total	\$ 352,821.00

10. What's driving the increase in expenses next year?

We are growing and this growth is an exciting and positive sign of our thriving community. Welcoming more members means more voices, more connections, and more opportunities to make a difference together. However, with growth comes increased financial responsibility, alongside rising operational, mortgage interest, and insurance costs.

The next graphic shows the expected expenses for this and the next church year. We expect the Employee expenses to grow to \$227,400.

The renewal of our mortgage with a substantially higher interest rate than we currently have, as well as substantial higher insurance costs, are main contributors to the growth in expenses.



11. How can I pledge?

You can make your **financial pledge** by completing the form:

👉 [Financial Pledge Form 2025-2026](#)

You can also submit your pledge online at **uuman.org**.

Additionally, consider pledging your **time and talents** by applying for open volunteer positions:

👉 [Talent and Time Pledge 2025-2026](#)

12. Can I pledge offline?

Yes! Paper pledge forms are available **before and after Sunday Services**. We can also mail you a form upon request.



13. Is every member required to pledge?

Per **UUMAN's By-Laws**, members are expected to make an **annual financial pledge**. You can pledge **individually** or as a **family unit**.

14. How much should I pledge?

Each of us is asked to pledge at a level that is generous in light of our own circumstances and that reflects our deepening connection to UUMAN over time.

We invite you to consider a meaningful increase in your pledge this year.

15. When do I need to start paying my pledge?

On the **financial pledge form**, you'll choose your preferred payment schedule:

- Weekly
- Biweekly
- Monthly
- Quarterly
- Semi-annually
- Annually

Your payment date will start **July 1, 2025 at the earliest**. You are expected to have paid your full pledge by June 30, 2026.

16. How can I pay my pledge?

- **Through Breeze:** Set up **automatic payments** or make **manual payments** at your convenience.
 - **Best option: Direct deposit** (lowest processing fees).
 - **Breeze processing fees:** You can choose to cover these fees to help reduce UUMAN's administrative costs.
- **With mailing a check / checks to the Treasurer through the UUMAN office.**



17. Why does my contribution matter?

Your support—through time, talent, and financial contributions—allows us to:

- ✓ **Build Stronger Connections** within our congregation and community.
- ✓ **Create Lasting Impact** through justice and outreach initiatives.
- ✓ **Ensure a Sustainable Future** for UUMAN's programs and services.

18. Is my financial pledge confidential?

Yes. Your pledge is strictly confidential and will only be visible to the **Treasurer** and **Stewardship Chair**.

19. How much is the time commitment for the volunteer positions open?

The time commitment depends on each position, it could be 2 hours a month, it could be more. Please refer to the Time and Talent form for a description of each open position and the time commitment related to each.

20. How do I find out about the open opportunities to volunteer?

Please refer to the Time and Talent form for a description of each open position and the time commitment related to each.

21. Are there specific people I need to contact depending on my volunteer interests?

Yes! In the Talent and Time form you will be able to find the specific contact for each open opportunity.

22. I am reluctant to volunteer because my time availability might change. What do I do?

Take a look at the Time and Talent form, find something that speaks to you, talk to the contact person and explain your situation. Most of the time we are very flexible and can accommodate whatever time you have available.